



# NALMA & The Species at Risk Management Toolkit

March 3, 2021



# Environment Coordinator



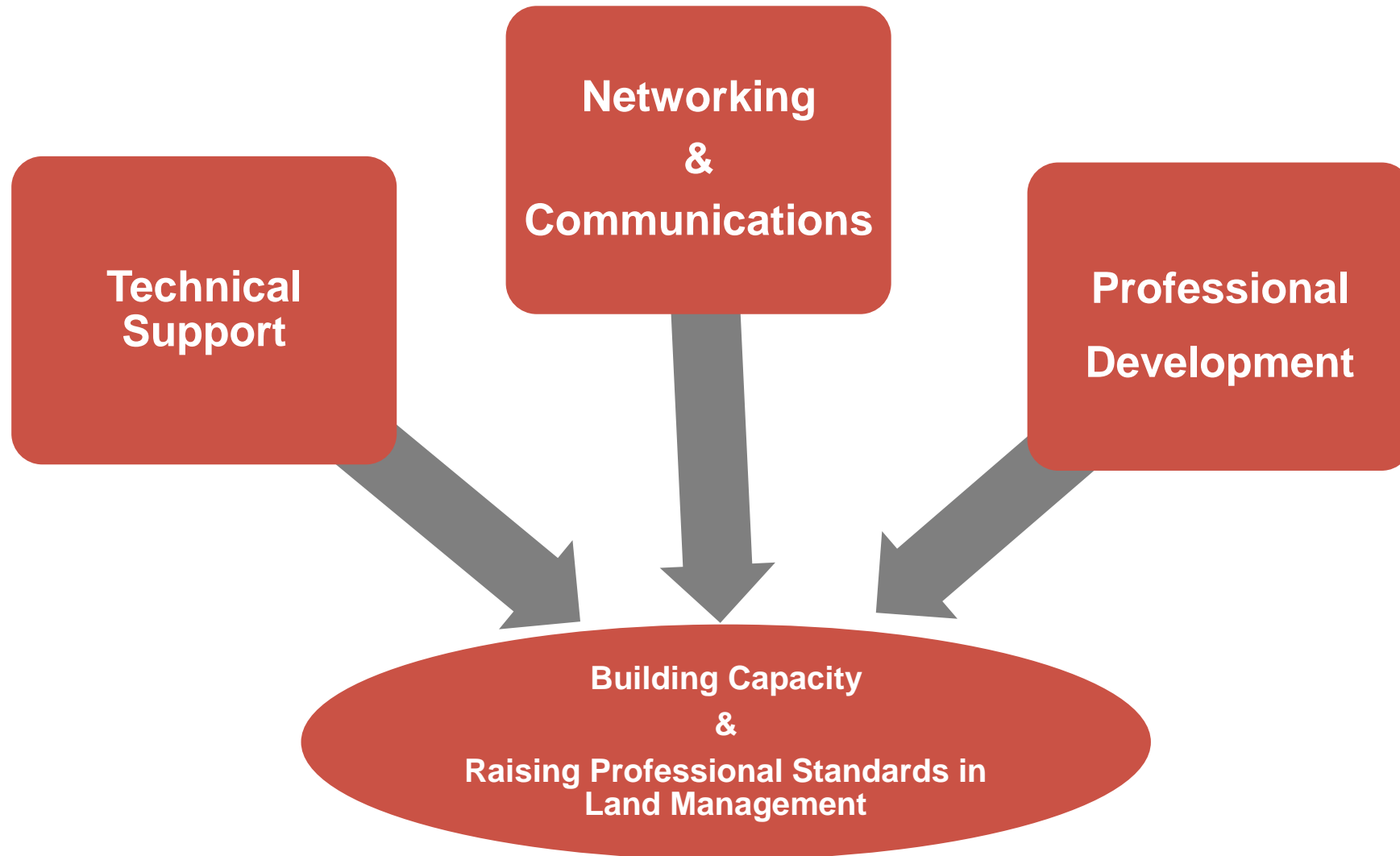
**Keshia Moffat**

(506) 686 0587

[Kmoffat@nalma.ca](mailto:Kmoffat@nalma.ca)



# NALMA'S MANDATE





National Aboriginal Lands Managers  
Association



NALMA

Strategic Plan



*Traditional Values, Modern Practices*  
*Building Land Management Capacity*

## **Mission**

A national organization of First Nation Lands Managers which will actively network towards the enhancement of professional development and technical expertise in the functions of Land Management, which will also incorporate First Nations values and beliefs in Land Management and always keeping in mind the grass-roots practices when dealing with Land Management.

## **Values**

As stewards of the land we are committed to empowering lands managers to the highest standards of ethics and professionalism. We are responsible for the sustainable management of our ancestral lands for future generations.

## **Vision**

To empower Aboriginal lands management professionals.



Incorporated in December 2000 as a not-for-profit – non-political -  
technical association



**NALMA  
Headquarters  
Curve Lake,  
Ontario**



**NALMA Centre of  
Excellence for  
Matrimonial Real  
Property (COEMRP)  
Curve Lake, Ontario**

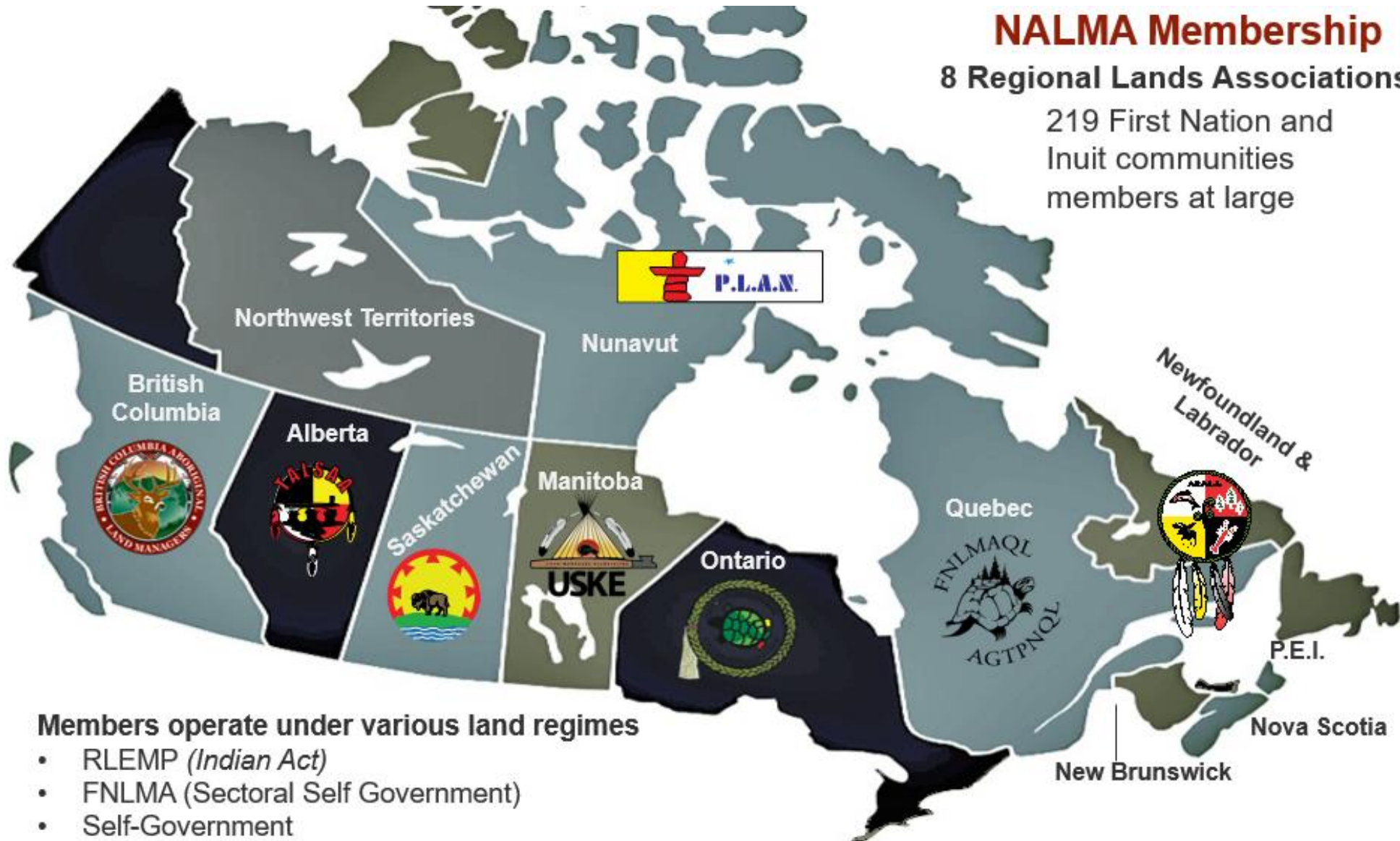


# This is NALMA

## NALMA Membership

8 Regional Lands Associations

219 First Nation and  
Inuit communities  
members at large



Members operate under various land regimes

- RLEMP (*Indian Act*)
- FNLMA (Sectoral Self Government)
- Self-Government



# NALMA Board of Directors

## 8 Directors

Each representing their respective Regional Lands Associations





# NALMA Units

NALMA consists of several specialized units that offer training, resources, technical support and funding to our members and other professionals in the field of land management.

1. **The Professional Development Unit**
2. **The Survey Unit**
3. **The Land Use Planning Unit**
4. **The Environment Unit**

NALMA also hosts the **Centre of Excellence for Matrimonial Real Property (COEMRP)**, which offers training, resources, support and funding for Nations in their MRP law making initiatives.





# Professional Lands Management Certification Program (PLMCP)

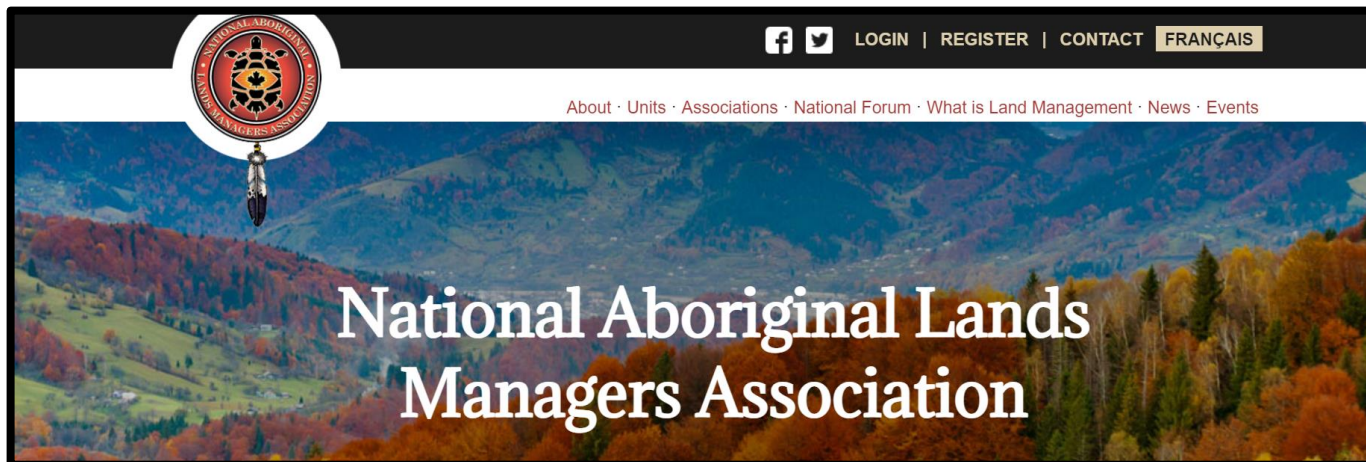
- NALMA is the only National certifying body for Indigenous Land Managers in Canada
- The Professional Lands Management Certification Program has certified over 196 land managers over since 2004
- We deliver the program with institutional partners across the country. The program consists of:
  - 1 year of course work at one of our partner institutions
  - 1 year of course work with NALMA
- **Level I of PLMCP**, the post-secondary component is currently offered at University of Saskatchewan, Algoma University and Vancouver Island University
- **Level II of PLMCP**, the technical training component is delivered by NALMA instructors at diverse venues across the country
- French delivery of PLMCP in progress



# Funding Opportunities

## NALMA's Special Project Funding

- **Land Use Planning**
  - LUP development
- **Matrimonial Real Property**
  - MRP Law making initiatives
- **Surveys**
  - Survey requests



*Visit the  
NALMA  
website for  
details*



# How do you become a member of NALMA?

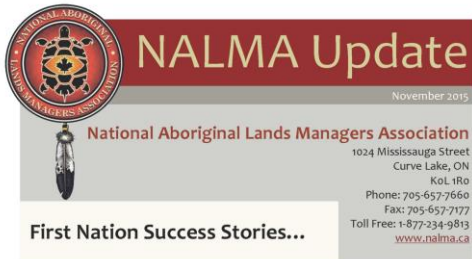
## How to become a member Regional Perspective

To become a member of NALMA you must become a member of a Regional Land Association (RLA). RLA membership eligibility will vary

## Benefits

### National Perspective

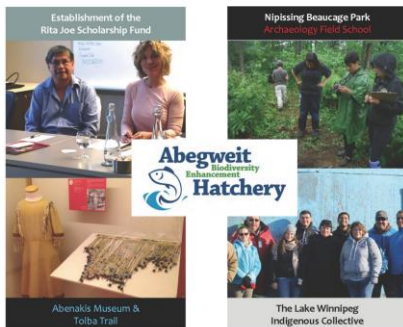
- Continuous learning opportunities in lands management
- Access to professional development
- Access to resources and funding
- Keeping updated on the policy and trends
- Networking with colleagues in your related field
- Recognition and peer mentorship



**NALMA Update**  
November 2015

National Aboriginal Lands Managers Association  
1024 Mississauga Street  
Curve Lake, ON  
K0L 1R0  
Phone: 705-657-7660  
Fax: 705-657-7177  
Toll Free: 1-877-234-9813  
[www.nalma.ca](http://www.nalma.ca)

First Nation Success Stories...



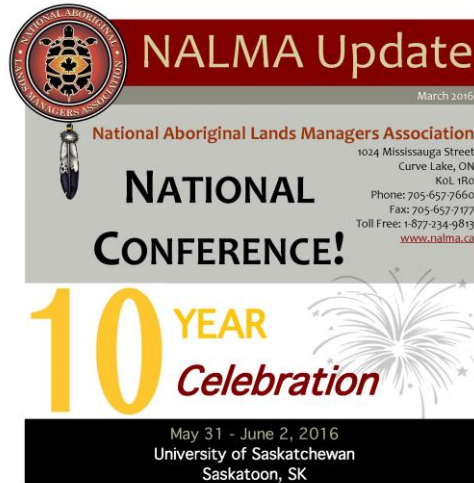
Establishment of the Rita Joe Scholarship Fund

Nipissing Beaugage Park Archaeology Field School

Abegweit Hatchery

Abenakis Museum & Tolba Trail

The Lake Winipeg Indigenous Collective



**NALMA Update**  
March 2016

National Aboriginal Lands Managers Association  
1024 Mississauga Street  
Curve Lake, ON  
K0L 1R0  
Phone: 705-657-7660  
Fax: 705-657-7177  
Toll Free: 1-877-234-9813  
[www.nalma.ca](http://www.nalma.ca)

**NATIONAL CONFERENCE!**

**10 YEAR Celebration**

May 31 - June 2, 2016  
University of Saskatchewan  
Saskatoon, SK

Presented by:  
National Aboriginal Lands Managers Association  
&  
University of Saskatchewan: College of Agriculture and Bioresources  
Regional Host:  
Saskatchewan Aboriginal Land Technicians



# BCALM & PLAN Support



**Charlene McCue**

*Regional Lands Association Support and Resource Technical Support*  
cmccue@nalma.ca

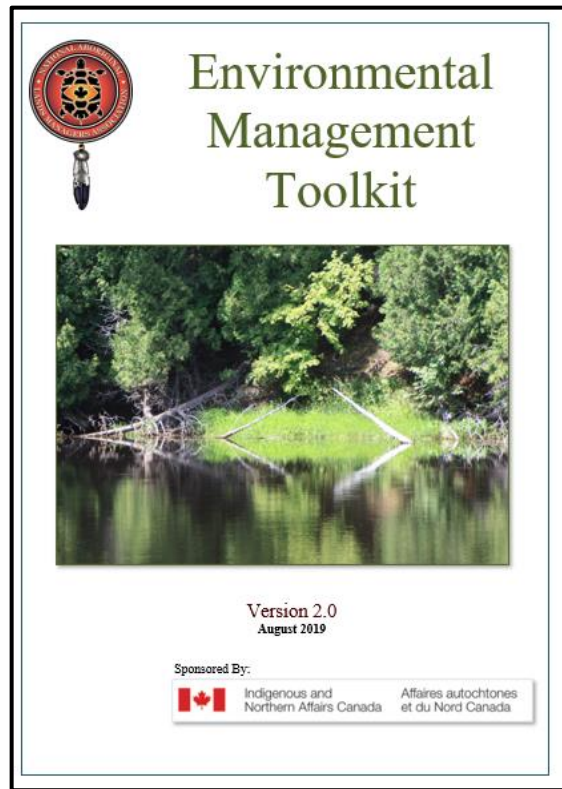
BCALM will be establishing their Hub this coming fiscal

# The Environment Unit

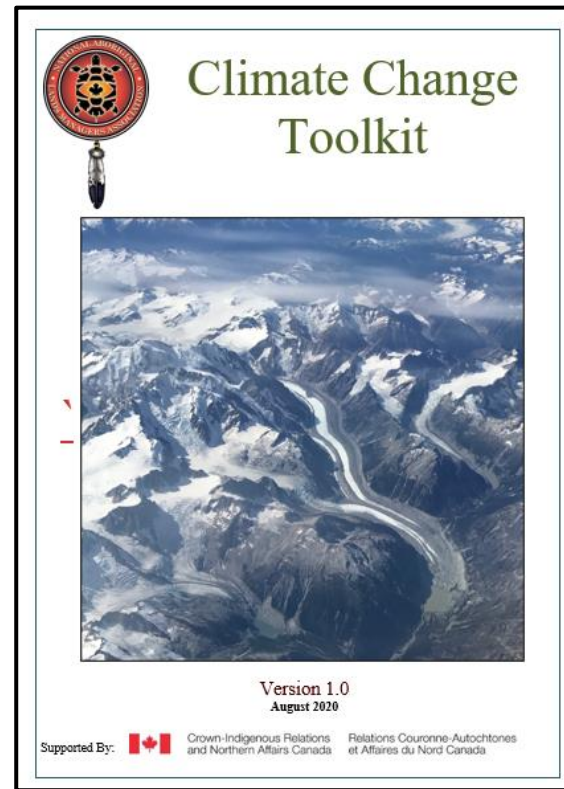




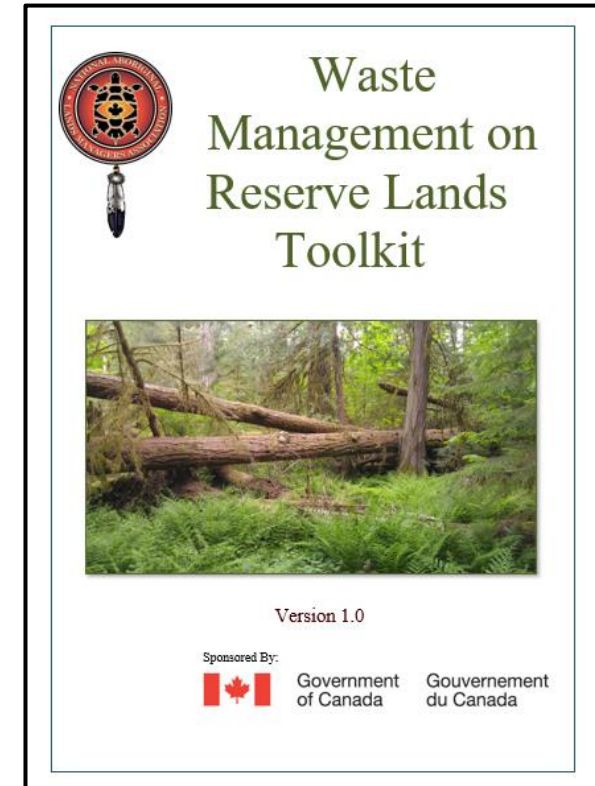
# NALMA Environmental Toolkits



Environmental Management Toolkit  
*available for training*



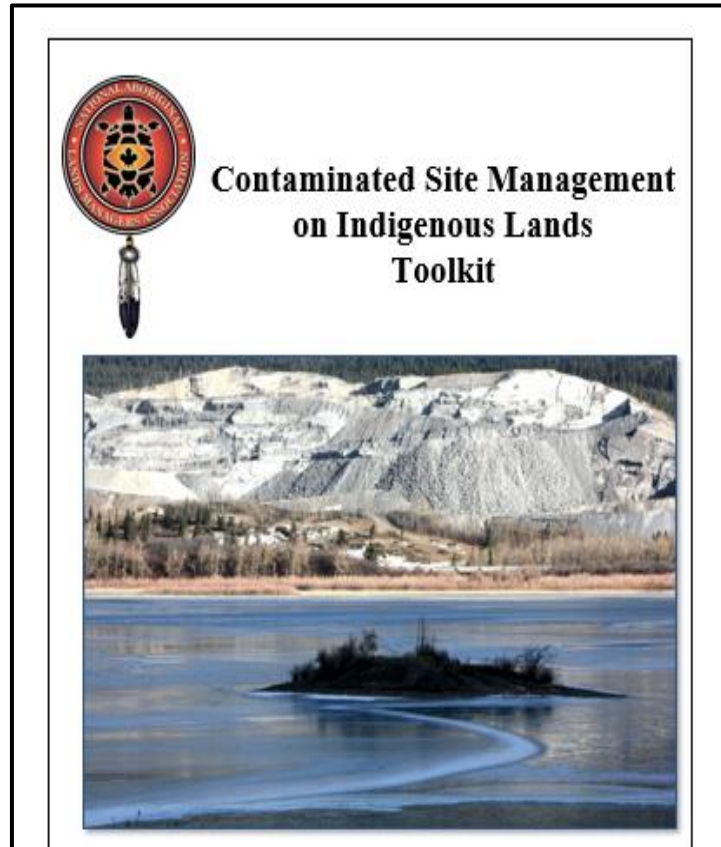
Climate Change Toolkit  
*available for training in the near future*



Waste Management on Reserve Lands Toolkit  
*in drafting stage*



# NALMA Environmental Toolkits



Contaminated Site Management on  
Indigenous Lands Toolkit  
*in drafting stage*



Species at Risk Management Toolkit  
*in final drafting stage*



# Species at Risk Management Toolkit

- ✓ **Status: final drafting stage**
- ❑ Final toolkit and training resources are expected to be completed by the end of March 2021
- ❑ Toolkit includes a manual, PowerPoint presentation and training activities
- ❑ Training options: in person (pending pandemic) or virtual training





# Why was this Toolkit developed?

- ✓ Provide key information to Land Managers to ensure they comply with species at risk laws and regulations
- ✓ Provide knowledge and tools to assist Land Managers to develop a species at risk program for their lands
- ✓ Present common principles, best practices, and suggested methods for developing a plan for protecting species at risk



# What is in this Toolkit?



- Chapters on introductory information about Species at Risk, and legislation related to species at risk and their critical habitat
- Chapters relevant to what is involved in developing a species at risk program for your community; development implementation and avenues for funding
- Other resources and useful topics including a glossary



# Chapters

**Chapter 1:** Toolkit Overview

**Chapter 2:** Species at Risk Overview

**Chapter 3:** National Strategy for the Protection of  
Species at Risk

**Chapter 4:** The Species at Risk Act

**Chapter 5:** Biodiversity Hotspots and the Pan-  
Canadian Approach

**Chapter 6:** The Indigenous Partnerships Initiative

**Chapter 7:** SARA and Indigenous Peoples in Canada

**Chapter 8:** Lands Management and  
Complying with SARA

**Chapter 9:** Components of a SAR Program

**Chapter 10:** Developing a Community SAR  
Program

**Chapter 11:** Funding Opportunities for  
Developing a SAR Program

**Chapter 12:** Related SAR Legislation

**Chapter 13:** Additional Resources



## When should the Toolkit be used?



- Understanding how the *Species at Risk Act* may affect your community and knowing what you should be aiming to undertake in a Species at Risk Program will be an important aspect for long-range plans
- Knowing the legal requirements under SAR laws and ensuring your Nation is in compliance with those laws is a crucial component of SAR management
- Community leaders, such as the Chief and Council, and the land managers should become familiar with this Toolkit and it can be referenced on a regular basis as you develop a Species at Risk Program plan for your community
- This Toolkit has been written in a style intended to be helpful to both laypersons and to land / environment professionals



# Training Opportunities



## In person- pending pandemic

- 3 days of in person training
- 8:30 am to 4:30pm with lunch and 2 health breaks
- Learn about all 13 Chapters of the Species at Risk Management Toolkit
- Includes interactive group activities related to Species at Risk Management

## Virtual Training- available in the future

- NALMA is currently exploring this option of virtual toolkit training for Lands Managers
- NALMA members can request toolkit training by reaching out to their RLA coordinator

*During the COVID-19 outbreak, NALMA and COEMRP will continue operating with our staff working from their homes. The health and safety of the community at large is a priority, as is that of our employees. As always, we will work with the people we serve, our colleagues, contractors, and other partners to continue to fulfill our responsibilities safely and reliably. We appreciate your patience as we navigate this new way to serve First Nations in a timely manner.*



# Questions?

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